

Merchant Taylors' School

9. All teachers and pupils are aware of these procedures and that in these situations the School reserves to right to search drives, confiscate mobile devices, and obtain access to online storage and accounts. Pupils, parents and staff should be aware of the need to preserve evidence and records of abuse (e g Saving screenshots of messages or web-pages, retention of emails, recording dates and times etc...)

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app is monitored by the Pastoral team and all reports made on the app are recorded on CPOMS and investigated by the appropriate staff.

Pupils at MTS are given age-appropriate advice through forums such as PSHE lessons, tutorial lessons, ICT Lessons and Assemblies

Prevention

A number of strategies are used at Merchant Taylors' School including:

- Effective supervision of pupils.
- Engendering a culture in which bullying is seen to be unacceptable.
- Tutors and members of SLT at MTP remind boys at the start of each academic year that they all have a responsibility to create a community in which they all feel free to live happily and to express themselves, without fear of being bullied.
- Tutors should remind boys that any boy who becomes aware of bullying, or suspects that it is happening, has a duty to speak to someone in authority (or report concerns via the Student Voice app). To withhold such information is to aid and abet bullying, and may be treated as such.
- Bullying is covered through the School's PSHE programme.
- The level of bullying is monitored through the keeping of records of incidents and alleged incidents, and through confidential questionnaires to parents and pupils
- Bullying is an item on the agenda of Senior Leadership Team Meetings and Pastoral Committee Meetings when issues arise. It is also discussed at School Council Meetings.
- Periodically Whole School Assemblies and Year Group Assemblies focus on the problem of bullying to raise awareness of the issue.
- Childline and Student Voice posters are on display at various points around the school (MTS).
- Counselling is available through the School Counsellor.
- Staff receive regular tra

initiatives like Anti-bullying Week, E-safety days involving both pupils and parents, Safer Internet Day and through the wider curriculum. Pupils are encouraged to be ambassadors of best E-safety practice and to support each other in matters of cyber bullying, particularly those that extend outside the confines beyond the School setting. Anti-cyber bullying resources are available on the School Intranet.

In addition, the School has in place specific procedures to tackle cyber bullying:

- At MTS the IT department uses secure connections, Sophos UTM filtering, firewall, management, anti-spyware software, Impero network monitoring software (Senso), anti-virus software, and corporate incident reporting procedures to safeguard the pupils.
- At MTP the IT department uses secure connections, EXA Surf Protect Internet filtering, firewall, management, anti-spyware software, NetSupport network monitoring software, anti-virus software, and corporate incident reporting procedures to safeguard the pupils.
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Appendix 1 - Cyber Bullying: Legal powers and responsibilities

- Although cyber bullying is not a specific criminal offence, there are criminal laws that can apply in terms of harassment as well as threatening and menacing communications. The